

FINDING MY SHAPE

BridgeWay Community Church



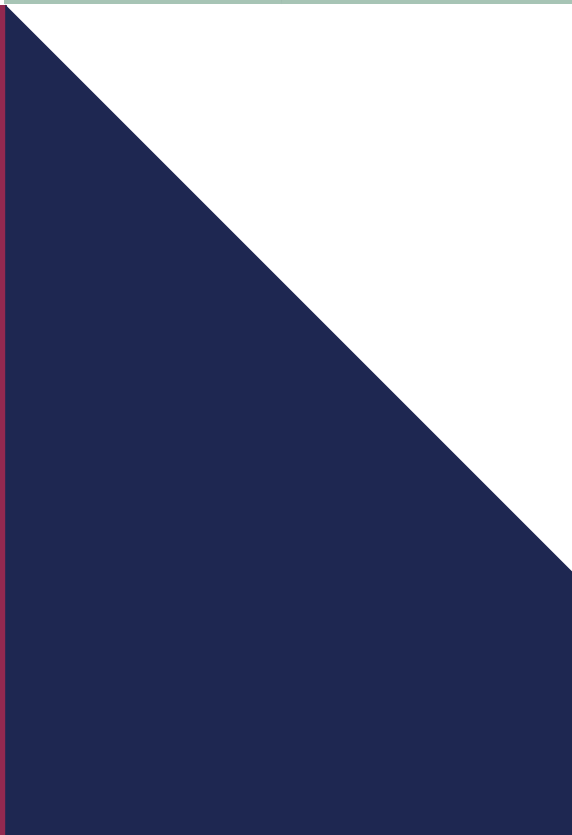
Spiritual Gifts

Hearth

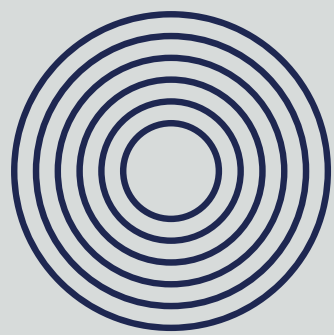
Abilities

Personality

Experience



INTRODUCTION



"As each has received a gift, use it to serve one another..."
1 Peter 4:10a

Here at Bridgeway, we teach that whoever is saved by Christ is also called to serve him.

Pastor Rick Warren developed the SHAPE model several years ago to help his people discover areas where they could serve and grow in ministry. This encouraging tool will help you do two things:

- 1) Identify areas of giftedness, passions, abilities, personality strengths and weaknesses, along with life-changing experiences.
- 2) Connect you to places of ministry and service where you can best put your SHAPE to work, and grow God's beauty, goodness, love, and truth on the earth.

We encourage you to sit down with someone – a pastor, elder, ministry leader, or even your Life Group – and share your findings with them, to receive encouragement, prayer, and feedback.

The most important thing though is to roll up your sleeves, get off the sidelines, and get in the game. Because that is where the adventure of faith truly begins!

SPIRITUAL GIFTS

God-Given Supernatural Abilities

(Reference Appendix A)



I believe I have these gifts:

1. _____
2. _____
3. _____

I might also have these gifts:

1. _____
2. _____
3. _____

There are numerous online resources for learning more about your spiritual gifts. None offers a complete picture but each has unique features and differences. Here are a few we found.

Online Resources:

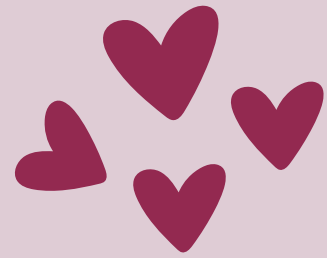
<https://gifts.churchgrowth.org/spiritual-gifts-survey>

<https://giftstest.com/test>

<https://www.biblesprout.com/articles/god/holy-spirit/spiritual-gifts-test/#spiritual-gifts-test>

HEART

Things That Make Me Joyful



"God has given each of us a unique "heartbeat" that races when we encounter activities, subjects, or circumstances that interest us...This God-given motivation serves as an internal guidance system for our lives. It determines what your interests are and what will bring you the most satisfaction and fulfillment."

Rick Warren

What are things that you love to do? (Reference Appendix B for ideas)

1. _____
2. _____
3. _____

Are there specific people, groups, causes, etc that I am passionate about?

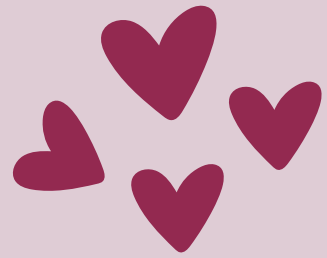
1. _____
2. _____
3. _____

What projects do you enjoy? What things do you love to create?

1. _____
2. _____
3. _____

HEART

Things That Make Me Joyful



'Nunc Dimittis' is the Latin name for the prayer of Simeon in Luke 2:29, who when he held the infant Christ in his arms cried out,

“Lord, now let your servant depart in peace.”

Simeon was saying, *Now I can die. My life's work is done.*

Is there something about your life of which you could say, “Nunc Dimittis” if you were able to achieve it?

1. _____
2. _____
3. _____

What brings you joy and contentment?

1. _____
2. _____
3. _____

Where could I make the greatest impact for God?

1. _____
2. _____
3. _____

ABILITIES

Things I Can Do



I feel I have these specialized abilities (see appendix C):

1. _____
2. _____
3. _____

Specific abilities that I have been trained to do well:

1. _____
2. _____
3. _____

I feel my most valuable personal assets are:

1. _____
2. _____
3. _____

PERSONALITY

How God Has Wired Me



This is how I see myself (circle one for each):

	STRONG	MILD	STRONG	
Extroverted	_____+	_____+	_____+	Introverted
Thinker	_____+	_____+	_____+	Feeler
Self-Controlled	_____+	_____+	_____+	Self-Expressive
Routine	_____+	_____+	_____+	Variety
Cooperative	_____+	_____+	_____+	Competitive
Leader	_____+	_____+	_____+	Follower
Speaks Truth	_____+	_____+	_____+	...In Love
Somber	_____+	_____+	_____+	Giddy
Sensory	_____+	_____+	_____+	Intuitive

Use this space to write the results and reflections from any personality tests that were meaningful to you:

EXPERIENCES

My Story



MY SPIRITUAL EXPERIENCES

This is how I became a Christian and what it has meant to me since then:

Times when I have felt closest to God, and other meaningful spiritual experiences that stand out in my mind:

MY PAINFUL EXPERIENCES

These are the kind of trials or problems I've gone through where I could encourage others:

EXPERIENCES

(CONT.)

MY EDUCATIONAL EXPERIENCES

Where I attended school and my favorite subjects:

MY VOCATIONAL EXPERIENCES

Careers or occupational experiences I have enjoyed:

MY MINISTRY EXPERIENCES

Ways I have served the Lord in the past:

S.H.A.P.E.

My Overall Calling



Based on what I've learned, I believe I am best-suited to serve in these areas:

1. _____
2. _____
3. _____

These are the ministries I should reach out too in order to serve in alignment with my SHAPE at BridgeWay:

1. _____
2. _____
3. _____

These are ways I can serve the community using my SHAPE:

1. _____
2. _____
3. _____

APPENDIX A (Cont.)

Spiritual Gifts

God Has Gifted Me

ADMINISTRATION – The ability to recognize the gifts of others and recruit them to ministry. The ability to organize and manage people, resources, and time for effective ministry. The ability to coordinate many details and execute the plans of leadership.

1 Corinthians 12:28

APOSTLE – “one who is sent out” A pioneer, a missionary, a church-planter, anyone with the gift of bringing to birth churches where none existed before.

1 Cor. 12:28; 2 Cor.12:12

ARTS & CRAFTS – The ability to build, maintain, or beautify the place of worship for God’s glory. The ability to express worship through a variety of art forms.

Genesis 4:22; Exodus 31:3-11; Acts 9:39

DISCERNMENT – The ability to distinguish right from wrong, truth from error, and to give an immediate evaluation based on God’s Word. The ability to discern whether the source of an experience is Satan, self, or God’s Spirit.

Romans 16:19-20

ENCOURAGEMENT (Exhortation) – The ability to motivate God’s people to apply and act on Biblical principles, especially when they are discouraged or wavering in their faith. The ability to bring out the best in others and challenge them to develop their potential.

Acts 14:22

APPENDIX A (Cont.)

EVANGELIST – “one who is sent out” The ability to communicate the Good News of Jesus Christ to unbelievers in a positive, non-threatening way. The ability to sense opportunities to share Christ and lead people to respond with faith.

1 Cor. 12:28; 2 Cor.12:12

FAITH - Extraordinary confidence in God’s promises, power, and presence, so a person can take heroic stands for God’s work in the church.

Hebrews 11:6

GIVING – The ability to generously contribute material resources and/or money beyond the 10% tithe so that the Body may grow and be strengthened. The ability to earn and manage money so it may be given to support the ministry of others.

2 Corinthians 8:1-7

HEALING - The ability to pray in faith and see God answer. (These prayers are usually for people who need physical, emotional, or spiritual healing .) The ability to sense when God is prompting you to pray this kind of prayer.

James 5:14-16

HOSPITALITY – The ability to make others, especially strangers, feel warmly welcomed, accepted, and comfortable in the church family. The ability to coordinate factors that promote fellowship.

1 Peter 4:9-10

APPENDIX A (Cont.)

KNOWLEDGE - The ability to discover, collect, analyze, and organize information. The ability to comprehend a large amount of information and provide it when needed for effective decision-making.

Daniel 1:17

LEADERSHIP - The ability to clarify and communicate the purpose and direction, the vision, of a ministry in a way that attracts others to get involved. The ability to motivate others by example to work together to accomplish a ministry goal.

Romans 12:8; Hebrews 13:7

MERCY - The ability to detect hurt and empathize with those who are suffering in the church family. The ability to provide compassionate and cheerful support to those experiencing distress, crisis, or pain.

Luke 10:30-37

MIRACLES - The ability to pray in faith specifically for God's supernatural intervention into an impossible situation and see God answer. The ability to sense when God is prompting you to pray this kind of prayer.

Mark 11:23-24

MUSIC - The ability to celebrate God's presence through music, either vocal or instrumental, and to lead the church family in worship.

Genesis 4:21; 1 Chronicles 15:16; 2 Chronicles 20:21; Psalm 150

APPENDIX A (Cont.)

PRAYER/INTERCESSION – The ability to pray for the needs of others in the church family over extended periods of time on a regular basis. The ability to persist in prayer and not be discouraged until the answer arrives.

Ezekiel 22:30; Colossians 1:9-12

PRAYING WITH THE SPIRIT (Tongues/Interpretation) – The ability to pray in a language understood only by God or one who is given the gift of interpretation at that time.

1 Corinthians 14:13-15

PROPHECY – The ability to speak direct messages from God. The ability to persuasively declare God's will.

1 Corinthians 14:3

PROPHET – Someone who can speak a message directly from God.

Acts 11:27; 13:1-2; 21:9; 1 Cor. 12:28, 14:3

SERVICE – The ability to recognize unmet needs in the church family and take the initiative to provide practical assistance quickly, cheerfully, and without a need for recognition.

1 Peter 4:10-11

SHEPHERD (PASTOR) – The ability to care for the spiritual needs of a group of believers and equip them for ministry. The ability to nurture a small group in spiritual growth and assume responsibility for their welfare.

1 Peter 5:2-4

APPENDIX A (Cont.)

TEACHING – The ability to educate God’s people by clearly explaining and applying the Bible in a way that causes them to learn. The ability to equip and train other believers for ministry.

1 Cor.12:28; James 3:1

WISDOM - The ability to understand God’s perspective on church and life situations and share those insights in a simple, understandable way. The ability to explain what to do and how to do it.

1 Corinthians 2:1, 6-16

APPENDIX B

Heart

"I love to..."

ACQUIRE AND POSSESS—I love to shop, collect, or obtain things. I enjoy getting the highest quality for the best price.

CREATE—I love to bring into existence works of art, beauty, and craftsmanship.

DESIGN AND DEVELOP—I love to make something out of nothing. I enjoy getting something started from scratch.

EXCEL—I love to be the best and make my team the best. I enjoy setting and attaining the highest standard.

FOLLOW THE RULES—I love to operate by policies and procedures. I enjoy meeting the expectations of an organization or boss.

IMPROVE—I love to make things better. I enjoy taking something that someone else has designed and improve it.

INFLUENCE—I love to convert people to my way of thinking. I enjoy shaping the attitudes and behaviors of others.

LEAD AND BE IN CHARGE—I love to lead the way, oversee, and supervise. I enjoy determining how things will be done.

OPERATE AND MAINTAIN—I love to efficiently preserve things that are already organized.

APPENDIX B (Cont.)

ORGANIZE—I love to bring order to chaos. I enjoy coordinating things that are already started.

PERFORM—I love to be on stage and receive the attention of others. I enjoy being in the limelight.

PERSEVERE—I love to see things to completion. I enjoy persisting at something until it is finished.

PIONEER—I love to test out and try new concepts. I am not afraid to risk failure.

PREVAIL—I love to fight for what is right and oppose what is wrong. I enjoy overcoming injustice.

REPAIR—I love to fix what is broken or improve what is out of date.

SERVE OR HELP—I love to assist others in their responsibilities. I enjoy assisting others succeed.

APPENDIX C

Abilities

What's in My Wheelhouse?

ART - to conceptualize, picture, draw, paint, photograph, make renderings, etc

BAKING/COOKING- to create meals for large or small groups

CLASSIFYING - to systematize and file books, data, records, and materials so they can be retrieved easily

COMPOSING - to write music or lyrics

COUNSELING - to listen, encourage, and guide with sensitivity

COUNTING - to work with numbers, data, or money

DECORATING - to beautify a setting for a special event

EDITING - to proofread or rewrite

ENTERTAINING - to perform, act, dance, speak, etc.

EVALUATING - to analyze data and draw conclusions

GRAPHICS - to lay out, design, and create visual displays and graphics

INTERVIEWING - to discover what others are really like

LANDSCAPING - to garden, landscape, or work with plants

APPENDIX C (Cont.)

MANAGING - to supervise people to accomplish a task or event and coordinate the details involved

MECHANICAL OPERATING - to operate equipment, tools, or machinery

PLANNING - to strategize, design, and organize programs and events

PROMOTING - to advertise or promote events and activities

PUBLIC RELATIONS - to handle complaints and unhappy customers with care and courtesy

RECALL - to remember or recall names and faces

RECRUITING - to enlist and motivate people to get involved

REPAIRING - to fix, restore, maintain

RESEARCHING - to read, gather information, or collect data

RESOURCING - to search out and find inexpensive materials or needed resources

TEACHING - to explain, train, demonstrate, or tutor

WELCOMING - to convey warmth and develop rapport, making others feel comfortable

WRITING - to write articles, letters, books, etc

Am I a FULL Member?

At Bridgeway we believe that God has equipped every Christian with spiritual gifts that are to be used for the strengthening of his church and the building of his kingdom. If I do not allow my gifts to be used, the work of the church will suffer (and I will too!) At the same time, there must be a balance to my service.

Church-a-Pewism (doing too little) and Church-a-Holism (doing too much) are to be avoided. The FULL Member concept is designed to help you find direction and balance in your church involvement. This scoring system will help you get an idea of where you are at on the FULL Member Scale.

Scoring System:

- 0-5 Require morgue; ain't no pulse!
- 6-10 Require intensive care; pulse is weak
- 11-15 Require hospital bed, making good recovery
- 15-21 Proper fitness level for a FULL Member
- 22-30 Require oxygen – you're overdoing it
- 31+ Require intervention! Learn to say "No!"
Abandon Ship!

Feeding Ministry – Serving On The Frontlines

5 points for each

- _____ BridgeKids Team Member
- _____ Life Group Facilitator/Host
- _____ Worship/Sound/AV Team
- _____ Missions Team
- _____ Men/Women Ministry Team Member
- _____ BridgeHelps Team (Diaconate)
- _____ Sunday Strong Team Member
(includes greeters, Connect Table, coffee, prayer etc.)

Periodic/Occasional Ministries

2 points each

- _____ Provides for BridgeHelps Requests
- _____ Helps with Special Events
- _____ Ministry Team Lead
- _____ Preaching/Teaching Team

Undergirding Ministry – Supporting The Frontlines

5 points each

- _____ Elder Team
- _____ Finance Team
- _____ Building Team
- _____ Administrative Team

Areas Which Require Periodic Help

2 points each

- _____ Ministry Team/Staff Help
- _____ Advertising and Outreach

Living and Learning Ministry – Staying Strong On The Frontlines

5 points each

- _____ Attends a Life Group
- _____ Personal Discipleship
(triad/mentorship/coaching)
- _____ Sports Ministry Lead

Periodic/Occasional Ministries

2 points each

- _____ Attends Men's/Women's Events
- _____ Attends Seasonal Bible Study
- _____ Book of the Quarter Discussions
- _____ Coach for sports team

Point Total:

- Feeding** _____
- Undergirding** _____
- Living & Learning** _____
- TOTAL** _____

Add up your totals and check the Scoring System to find your FULL Member status.